



Ingenuity Prep
Board Meeting Minutes
Approved on 12/11/25

This meeting was governed by the Open Meetings Act.

*Please address any questions or complaints arising under this meeting to the Office of Open Government
at opengovoffice@dc.gov.*

Date of Meeting	Thursday, September 18th
Start time	8:50 am
End time	10:05 am (Meeting), School Tour ended at 10:30 am
Location of meeting	In-person
Board members in attendance	<p>In-person Attendance:</p> <ul style="list-style-type: none">• Derrick Mashore• Will Stoetzer• De-Lea Deane Allen• Evelyn Lee• Derrick Colbert• Yesim Sayin <p>Zoom Attendance:</p> <ul style="list-style-type: none">• Vance Gragg• Fred Walls• Kendra Barlow <p>Not Present:</p> <ul style="list-style-type: none">• Michael Bern• Latoya Mathews
Non-board members presenting	<ul style="list-style-type: none">• Benjamin Johnson, Ingenuity Prep• Ashley High, Ingenuity Prep
Quorum	Yes
Chaired by	Derrick Mashore

Ingenuity Prep is a supportive school community dedicated to academic rigor and civic leadership, preparing students for the path to the colleges and careers of their choosing.



Discussion	
Agenda Item	Summary of Discussion
Welcome	Will welcomed the board and introduced Ingenuity Prep's new Chief Talent Officer, Tamara Urquhart.
Academic Committee	Ben Johnson (CAO) reviewed the SY24-25 Academic Data with the board. The board and IP staff reviewed results on SY24-25 Academic Goals around: Pre-K Kindergarten Readiness benchmarks, K-2 Literacy, and DC CAPE growth and achievement metrics. In reviewing the data, the board discussed long-term strategies around improving math-specific metrics and the investment this year in math curriculum and content specialists.
Board Business	The board approved the meeting minutes for the prior board meetings on 6/20/2025 and 7/24/2025.
CEO Search Committee	The CEO Search committee discussed the process for selecting a search firm vendor to secure a new CEO. The search committee reviewed 10 search firm vendor proposals, interviewed 4 finalists, and put forth 1 vendor for board review. The board reviewed the finalist vendor's qualifications and why they best met the criteria outlined as priorities by the search committee. As part of the review, the timeline for engagement was outlined and next steps will be shared with board members at the next meeting.
Audit & Finance Committee	Ashley High (CFOO) provided updates on the June 2025 financial statements. Additionally, building updates around the roof upgrades were provided as a follow-up from the July 2025 board meeting. The board voted to approve the contract for the CEO Search Firm vendor.
Governance Committee	The governance committee outlined that there were expected board transitions to take place over the next 2 years. As part of this discussion, the governance committee outlined a need to recruit board members that would be able to support in the following areas: Auditing background, DC Government Relations / Lobbying expertise, and DC Residents.
Adjourn and School Tour	Meeting was adjourned. Board members were invited to join in a school tour led by Ben Johnson (CAO).

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Motions		
Motion	Made by Whom	Voting Results (Roll Call)
Approve Board Meeting Minutes	Motion: Yesim S. Second: Fred W.	<p><u>All in Favor:</u></p> <ul style="list-style-type: none">• Derrick M.- Y• Derrick C.- Y• De-Lea D.A.- Y• Evelyn L. - Y• Fred W.- Y• Vance G.- Y• Will S.- Y• Yesim S. -Y <p><u>Not Present for vote:</u></p> <ul style="list-style-type: none">• Michael B-• Kendra B.• Latoya M.
Approve Search Firm Vendor Contract	Motion: Yesim S. Second: Derrick M.	<p><u>All in Favor:</u></p> <ul style="list-style-type: none">• Derrick M.- Y• Derrick C.- Y• De-Lea D.A.- Y• Evelyn L. - Y• Fred W.- Y• Vance G.- Y• Will S.- Y• Yesim S. -Y <p><u>Not Present for vote:</u></p> <ul style="list-style-type: none">• Michael B-• Kendra B.• Latoya M.

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